

Table: MOIs in Response to FOIA2020-260

EstNbr	EstName	MOINbr	Date	Task Code	TaskName	Status	MOI Agenda
P17766	Southern Hens, Inc	SSN53110 30812G	12MAR2020	04C05	Poultry Good Commercial Practices	Finalized	On 02/24/2020 at approximately 1028 hours, the following less than Good Commercial Practice (GCP) incident was observed at P17766, Southern Hens Inc., Moselle, MS while performing the routine PHIS GCP verification task. In the back-dock area, I, (b)(6), witnessed several crates of live birds actively tossed from a trailer onto the conveyer belt by a Southern Hens employee. One crate of birds was observed to be tossed by an employee onto the conveyer belt and then bounced down to the ground, another 5 feet below. After being dropped to the ground, the birds were observed to be frantic and tried to escape the crate. Ms. Tia Horton (Plant Manager), was brought over to the area of the back dock to visually observe the situation and was informed of the incident. I informed her of the details that I observed and stated that this was a less ideal management of the live birds.
P17766	Southern Hens, Inc	SSN56110 34212G	12MAR2020	04C05	Poultry Good Commercial Practices	Finalized	On 02/19/2020 at approximately 1432 hours, the following less than Good Commercial Practice (GCP) incident was observed at P17766, Southern Hens Inc., Moselle, MS while performing the routine PHIS GCP verification task. In the back-dock area, I, (b)(6), witnessed a crate of live birds tossed from a trailer onto the ground by a Southern Hens employee. The crate contained approximately 8-10 hens. After being dropped to the ground (~6 feet) below the trailer, the birds were frantic and tried to escape the crate. (b)(6) was brought over to the area of the back dock to visually observe the situation and was informed of the incident. I informed her of the details that I observed and stated that this was a less than ideal management of the live birds.

EstNbr	EstName	MOINbr	Date	Task Code	TaskName	Status	MOI Agenda
P17766	Southern Hens, Inc	SSN50110 35512G	12MAR2020	04C05	Poultry Good Commercial Practices	Finalized	<p>On 02/25/2020 at approximately 0848 hours, the following less than Good Commercial Practice (GCP) incident was observed at P17766, Southern Hens Inc., Moselle, MS while performing the routine PHIS GCP verification task. In the back-dock area, I, (b)(6) witnessed several crates of live birds actively tossed from a trailer onto the conveyer belt by a Southern Hens employee. Several crates of birds were observed to be tossed by an employee onto the conveyer belt and then bounced bouncing off the conveyer belt onto the lateral side. Three crates were observed falling and some of the live birds escaped and ran in different direction with 1-2 birds riding the conveyer belt. After I informed management of the incident, the crate tossing process continued. Aluminum 'slides' were in the area but were not utilized on either side. (b)(6) was brought over to the area of the back dock to visually observe the situation and was informed of the incident. I informed him of the details that I observed and stated that this was a less ideal management of the live birds</p>

Table: MOIs in Response to FOIA2020-260

EstNbr	EstName	MOINbr	Date	Task Code	TaskName	Status	MOI Agenda
P17766	Southern Hens, Inc	SSN48110 35412G	12MAR2020	04C05	Poultry Good Commercial Practices	Finalized	<p>On 03/02/2020 at approximately 1541 hours, the following less than Good Commercial Practice (GCP) incident was observed at P17766, Southern Hens Inc., Moselle, MS while performing the routine PHIS GCP verification task. In the back-dock area, I, (b)(6), witnessed an employee standing on a crate of live birds that was not located on the trailer. The crate was on the walkway positioned in a vertical position and filled with live birds. The Employee was observed using the crate to toss empty crates higher up on the trailer. As the employee move in motion, the birds frantically flapped around over each other until eventually the crate door open. At this point the live birds were loose. (b)(6) (b)(6) informed of the event that took place. (b)(6) (b)(6) was brought over to the area of the back dock to visually observe the situation and was informed of the incident. I informed her of the details that I observed and stated that this was a less ideal management of the live birds.</p>

EstNbr	EstName	MOINbr	Date	Task Code	TaskName	Status	MOI Agenda
P17766	Southern Hens, Inc	SSN45110 35712G	12MAR2020	04C05	Poultry Good Commercial Practices	Finalized	<p>On 03/03/2020 at approximately 0902 hours, the following less than Good Commercial Practice (GCP) incident was observed at P17766, Southern Hens Inc., Moselle, MS while performing the routine PHIS GCP verification task. In the back-dock area, I, (b)(6), witnessed several crates of live birds actively tossed from a trailer onto the conveyer belt by a Southern Hens employee. One crate of birds was observed to be tossed by an employee onto the conveyer belt and then bounced down to the walk way, landing in a vertical position. Another crate followed the exact same motion, but when it hit the walk way and fell slanted onto the opposite trailer, it popped open the door of the crate and several birds fell to the ground approximately 5 feet below. After being dropped to the ground, the birds were observed to be frantic and ran in different directions. There were no 'slides' observed to be utilized by the employee as well. There was only one in the general area, but it was broken and unstable. (b)(6) (b)(6) was brought out of live receiving to the area of the back dock to visually observe the situation and was informed of the incident. I also informed (b)(6) of the details that I observed and stated that this was a less ideal management of the live birds.</p>

EstNbr	EstName	MOINbr	Date	Task Code	TaskName	Status	MOI Agenda
P17766	Southern Hens, Inc	SSN43110 33812G	12MAR2020	04C05	Poultry Good Commercial Practices	Finalized	<p>On 03/04/2020 at approximately 1432 hours, the following less than Good Commercial Practice (GCP) incident was observed at P17766, Southern Hens Inc., Moselle, MS while performing the routine PHIS GCP verification task. In the back-dock area, I, (b)(6) witnessed several crates of live birds actively tossed from a trailer onto the conveyer belt by a Southern Hens employee. One of the crate of birds was observed to be tossed by an employee onto the conveyer belt and then bounced down to the walk way, landing in a vertical position and then falling another 5 feet onto the trailer dock. The crates that followed, bounced against the vertical crate of live birds onto the conveyer belt as the employee tossed each crate from approximately 6 feet. There were no 'slides' observed in the area to be utilized by the employee. (b)(6) (b)(6) (b)(6) were both informed of the incident at the back-dock area. I informed him of the details that I observed and stated that this was a less ideal management of the live birds.</p>

EstNbr	EstName	MOINbr	Date	Task Code	TaskName	Status	MOI Agenda
P17766	Southern Hens, Inc	SSN31110 34212G	12MAR2020	04C05	Poultry Good Commercial Practices	Finalized	<p>On 03/11/2020 at approximately 1028 hours, the following less than Good Commercial Practice (GCP) incident was observed at P17766, Southern Hens Inc., Moselle, MS while performing the routine PHIS GCP verification task. In the back-dock area, (b)(6), Dr. Kermit Harvey (DDM), witnessed two crates of live birds actively tossed from a trailer onto the conveyer belt by a Southern Hens employee. There was one 'slides' observed to be in the area but was not being utilized by the plant employee. I was informed by a team leader in the area that all 'slides' were under repair now. There were several loose birds in the back-dock area, as well as the live hang room. Mrs. Tia Horton (Plant Manager), (b)(6), & (b)(6) were all verbally notified of the incident and the details that were observed when stating that this was a less ideal management of the live birds.</p>
P17766	Southern Hens, Inc	SSN41110 32312G	12MAR2020	04C05	Poultry Good Commercial Practices	Finalized	<p>On 03/10/2020 at approximately 1100 hours, the following less than Good Commercial Practice (GCP) incident was observed at P17766, Southern Hens Inc., Moselle, MS while performing the routine PHIS GCP verification task. In the back-dock area, I, (b)(6), witnessed several crates of live birds actively tossed from a trailer onto the conveyer belt by a Southern Hens employee. One crate of birds was observed to be tossed by an employee onto the conveyer belt and then bounced down to the walk way, landing in a vertical position. There were no 'slides' observed to be utilized by the employee as well. I was informed by a team leader in the area that all 'slides' were under repair at the moment. (b)(6) (b)(6) informed of the incident and the details that I observed and stated that this was a less ideal management of the live birds.</p>

EstNbr	EstName	MOINbr	Date	Task Code	TaskName	Status	MOI Agenda
P17766	Southern Hens, Inc	SSN04170 35616G	16MAR2020	04C05	Poultry Good Commercial Practices	Finalized	<p>On 03/16/2020 at approximately 1100 hours, the following less than Good Commercial Practice (GCP) incident was observed at P17766, Southern Hens Inc., Moselle, MS while performing the routine PHIS GCP verification task. In the back-dock area, I, (b)(6) witnessed several crates of live birds actively tossed from a trailer onto the conveyer belt by a Southern Hens employee. The crates that were toss bounced onto the conveyer belt, tilted on its side, and then fell back into the normal position all while the conveyer belt was still in motion. There were no 'slides' observed to be utilized by the employee as well. I was informed by a team leader in the area that all 'slides' were under repair at the moment.</p> <p>(b)(6)</p> <p>(b)(6) and (b)(6) were both informed of the incident and the details that I observed and stated that this was a less ideal management of the live birds.</p>
P17766	Southern Hens, Inc	SSN27170 34617G	17MAR2020	04C05	Poultry Good Commercial Practices	Finalized	<p>On 03/17/2020 at approximately 0736 hours, the following less than Good Commercial Practice (GCP) incident was observed at P17766, Southern Hens Inc., Moselle, MS while performing the routine PHIS GCP verification task. In the back-dock area, I, (b)(6) witnessed several crates of live birds actively tossed from a trailer onto the conveyer belt by a Southern Hens employee. The crates that were toss bounced onto the conveyer belt, tilted on its side, and then fell back into the normal position all while the conveyer belt was still in motion. There were no 'slides' observed to be utilized by the employee as well. I informed the team leader in the and asked if he would contact a supervisor or manager. Mrs Tia Horton (Plant Manager) was informed of the incident and the details that I observed and stated that this was a less ideal management of the live birds.</p>