

## Policy Associate, Farm Animal Program

### **Organization Summary**

The Animal Welfare Institute (AWI) is a nonprofit organization founded in 1951 whose mission is to alleviate the suffering caused to animals by people. With headquarters in the Eastern Market district of Washington, DC, AWI employs approximately 27 staff and consultants, with most located at its headquarters and others operating from locations around the country. AWI is program oriented—more than 90 percent of our budget goes to support our programs to protect terrestrial and marine wildlife, farm animals, animals in research, and companion animals via educational programs, strategically crafted campaigns, political advocacy, and engagement with industry, policymakers, scientists, and other NGOs.

### **Position Summary**

AWI is currently seeking a Policy Associate to join the group's farm animal program team at its Washington, DC headquarters. This position focuses on working within broad-based stakeholder coalitions to promote a higher-welfare, sustainable food system. The position also includes lobbying for stronger farm animal standards by the US Congress, state legislatures, and industry trade associations. The Policy Associate works within the AWI farm animal team to meet the organization's objectives of eliminating factory farms, supporting higher-welfare farms, and achieving humane transport and slaughter for all farmed animals.

### **Primary Responsibilities**

- Participate on AWI's behalf in a variety of stakeholder coalitions to promote a higher-welfare, sustainable food system
- Advocate for farm animal protection before the US Congress, state legislatures, and administrative agencies
- Advocate for the adoption of stronger farm animal protection standards by relevant professional organizations and industry trade associations

### **Additional Responsibilities**

- Develop contacts and avenues of communication among agriculture industry officials, government officials, and other NGOs
- Draft, revise, and/or update reports and other publications
- Draft, revise, and/or update website content
- Participate in farm animal program planning and priority setting
- Represent AWI at hearings, meetings, and events
- Represent AWI in interviews with the media, as directed
- Supervise interns and volunteers

### **Education**

- Minimum of a bachelor's degree in relevant field; advanced degree in law, public policy, or animal science a plus

### **Skills and Experience**

- Degree in relevant field, including law, public policy, political science, and/or animal science
- An understanding of and passion for farm animal welfare issues
- Knowledge of federal and state policy-making process preferred
- Strong written and verbal communication and public speaking skills
- Ability to work well both independently and within a team

- Ability to coordinate activities within coalitions composed of various stakeholders
- Ability to coordinate multiple projects simultaneously

**Reports to**

Director, Farm Animal Program

**Job Location**

Washington, DC. Remote working will not be considered for this position. Occasional travel to meetings and conferences required.

**Salary and Benefits**

Salary is commensurate with experience and abilities. Benefits include employer-paid medical, prescription, and dental insurance, employee-paid vision insurance, 401(k) with employer match, paid leave, on-site parking, and IRS commuter benefit program.

**To apply**

Please send a cover letter, resume, and brief writing sample that is predominantly your own work (white paper or report, op-ed, regulatory comment, sign-on letter, or administrative rulemaking petition are preferred writing samples) to [dena@awionline.org](mailto:dena@awionline.org), "Attn: Farm Animal Policy Associate." The position will remain open until filled. No telephone calls, please.